



LIFE & WORK

THE RIGHTS
AND
OBLIGATIONS
OF THE
EMPLOYEE



A basic precondition for the safe and non-health threatening execution of each job is having proper information about its nature, content and all other working conditions.

WHAT SHOULD A PERSON KNOW AND DO?

- Complete a preliminary medical examination, preliminary training and other instruction on health and safety at work (OHS).
- Assess whether the assigned work corresponds to your abilities and medical fitness.
- Comply with prescribed (specified) work and technical procedures and requirements.
- Use free of charge assigned personal protective equipment (PPE) – such as helmet, gloves, clothing, glasses, etc.
- Require information from employers about the risks of the work to be carried out, including appropriate ways to prevent those risks.
- Use technical safety equipment, such as various guards and barriers on machines, do not disable them during operations and report any malfunctions.
- Report malfunctions, dangers and the occurrence of any unusual situations that may endanger the safety and health of people in the workplace and its surroundings.
- Do not drink alcohol at the workplace, do not use any other addictive substances (drugs) and do not smoke!
- Refuse work that threatens your life and health.