



**LIFE & WORK**

CONSTRUCTION  
– OSH TRAINING



Work in the construction industry cannot be carried out without proper training!

Employers are required to ensure initial and periodic training in OSH for foreigners working on construction sites in a language which is understandable to the foreigners!

## **THE MINIMUM CONTENT OF OSH TRAINING**

### **A. Training on legal and other regulations ensuring OSH**

- The employer's obligation in preventing threats to life and health at work
- Rights and obligations of the employees in ensuring OSH
- Expertise and medical fitness (employee qualifications for the activity/work in question)
- General guidelines and knowledge to ensure safe work
- Technical safety equipment and related legal and other regulations
- Personal protective equipment, work clothing and footwear, washing, cleaning and disinfection equipment and protective beverages
- Accidents at work and occupational diseases (reporting accidents, providing first-aid)
- Managing the OSH system and current internal regulations
- Legal provisions dealing with ensuring OSH on the construction site (§ 3 Act No. 309/2006 Coll.) according to the activity being carried out on the construction site (Government Regulation No. 591/2006 Coll.)

- Other provisions for ensuring OSH (internal rules of the employer, technical standards, building regulations, transport legislation, provisions for fire protection, etc.)

### **B. Training, information and instructions on the specific workplace of the employees**

- Layout of the job site (construction site/ construction plan)
- Notifications of risks that occur at the workplace, or that may occur
- Access and emergency exits
- Location of circuit breakers for electricity lead-ins, where appropriate cutoffs for chemical substances, gases, etc.
- The meaning of sound and light signals used during operations to signal the unsafe state of equipment
- Conduct of employees in the vicinity of construction machinery
- Location of first-aid facilities, location of first-aid kits
- Important telephone numbers, or persons to contact in case of malfunctions or dangerous situations
- Fire protection (fire alarm guidelines, fire evacuation plan)
- Servicing electrical appliances
- Definition of permitted work on electrical devices that people without appropriate electrotechnical qualifications can do
- Other OSH principles according to prevailing work

